

**MINUTES OF THE SPECIAL BOARD MEETING OF THE  
TEHACHAPI VALLEY RECREATION AND PARKS DISTRICT  
TEHACHAPI, CALIFORNIA 93561**

**JULY 30, 2012**

5:00 P.M.

**BOARD MEMBERS PRESENT**

Gayle Stewart, Chairperson  
Manuel Avila, Vice-Chairman  
Nick Cyr, Director  
Paulette Rush, Director

**ALSO PRESENT**

Debbie Knowles, Administrative Assistant  
Pat Osborn, Legal Counsel  
Greg Garrett, City Manager  
Debbie Williams  
Michelle Vance  
Laura Lynn Wyatt  
Dominick McClure  
Attorney for Dominick McClure

**PUBLIC COMMENTS**

None

**AGENDA ITEMS**

**CLOSED SESSION**

**A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE – Government Code Section 54957 (b)(1)**

The Board went into Closed Session.

**Action taken in Closed Session:**

In Closed Session, Mr. McClure and his counsel were advised of the complaints that had been made against him. McClure and his counsel addressed those complaints with the Board. Mr. McClure is an “At Will” employee of the district subject to termination without cause; the Board took action to terminate Mr. McClure effective today. Even though he is subject to termination without cause, there is cause to terminate him including that he has created a hostile work environment.

Mr. McClure is directed to come in to the district office first thing tomorrow morning to turn over all district property and materials. His final pay check will be processed according to district policy.

**B. PUBLIC EMPLOYEE APPOINTMENT – Government Code Section 54957 (b)(1)  
Title: Interim District Manager**

**Action taken in Closed Session:**

The Board approved creating the position of Interim District Manager at the salary of \$6,000 per month for a minimum of three months subject to longer or shorter term with the consent of both parties.

**OPEN SESSION**

**A. HIRE OF INTERIM DISTRICT MANAGER – Discussion/Approve**

It was reported that Chairperson Stewart and Director Cyr interviewed Debbie Williams for the position of Interim District Manager. Williams ran Woodward for ten years and comes with a lot of experience. Williams proceeded to discuss her education, background and experience. Stewart asked her if she would accept the position and Williams said she would.

**MOTION:** Stewart/Rush hire Debra Williams for the position of Interim District Manager with a salary of \$6,000 per month. Ayes All

**BOARD OF DIRECTOR’S TIME**

Chairperson Stewart announced that Director Ernie Muro resigned from the Board.

**ADJOURNMENT**

**MOTION:** Avila/Cyr having no further business to adjourn meeting at 7:15 p.m. Ayes All

Respectfully submitted,

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Debbie Knowles, Secretary of the Board