

**TEHACHAPI VALLEY RECREATION AND PARKS DISTRICT
490 WEST "D" STREET
TEHACHAPI, CA 93561
REGULAR BOARD MEETING
TUESDAY, JULY 17, 2012
5:30 P.M.
AGENDA**

BOARD OF DIRECTORS

GAYLE STEWART, CHAIRPERSON
MANUEL AVILA, VICE-CHAIRMAN
ERNIE MURO, DIRECTOR
NICK CYR, DIRECTOR
PAULETTE RUSH, DIRECTOR

A G E N D A

1. **FLAG SALUTE**

2. **ROLL CALL**

3. **PUBLIC COMMENTS**

The Tehachapi Valley Recreation and Parks District Board of Directors welcome public comments on any items within the subject matter jurisdiction of the District. We respectfully request that this public forum be utilized in a positive and constructive manner. Items addressed during Public Comment section are generally matters not included on the posted agenda and therefore the Board will take no action at this meeting. Such items, however, may be added to future meeting's agenda. Speakers are limited to two (2) minutes. Please state your name or organization represented, if any, before making presentation. Thank you!

4. Minutes – Special Board Meeting – June 13, 2012 – Page 1, 2
Minutes – Regular Board Meeting – June 19, 2012 – Page 3, 4, 5, 6
Minutes – Special Board Meeting – June 26, 2012 – Page 7, 8, 9
Minutes – Special Board Meeting – June 29, 2012 – Page 10

5. B. Financial Reports

- a. Salaries and Wages – June 2012 – Page 11
- b. Claims – June 2012 – Page 12, 13
- c. Budget of Revenue and Expenditures – June 2012 – Page 14, 15, 16
- d. Financial Statement – June 2012 – Page 17

6. **CORRESPONDENCE**

7. **PROGRAM REPORT**

8. **MAINTENANCE REPORT**

9. **TRANSITION REPORT**

10. **AGENDA ITEMS**
 - A. **REVIEW TREE PRUNING PROJECT IN CENTRAL PARK – REVIEW/APPROVE**
Approve additional work.
 - B. **DISCUSSION ON THE YEAR END, CARRY OVER, BUDGETING PROCESS AND JULY INCOME**
 - C. **DISCUSS CONCEPT OF INTERIM MANAGER, APPOINT AD HOC COMMITTEE TO RECRUIT AND INTERVIEW, SET SALARY - DISCUSSION/APPROVE**
 - D. **DISCUSSION REGARDING SALARIED EMPLOYEE CONTRIBUTIONS FOR MEDICAL AND RETIREMENT BENEFITS – REVIEW/DISCUSS**
 - E. **DISCUSS ADMINISTRATIVE HOURS POLICY FOR EXEMPT EMPLOYEES – REVIEW/APPROVE**
 - F. **DISCUSS ‘COMP TIME’ HOURS POLICY FOR NON-EXEMPT EMPLOYEES – REVIEW/APPROVE**
11. **BOARD OF DIRECTOR’S TIME**
12. **OTHER BUSINESS**
13. **ADJOURNMENT**